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Why a new scientific journal like Journal of Workplace Innovation and Scientific Research?

In many academic publishing groups, there exists an unspoken yet widespread bias: manuscripts submitted by companies or corporate entities are typically subjected to a more rigorous initial screening before they can even enter the peer review process. Similarly, papers co-authored by academics in close collaboration with industry researchers are often treated with greater caution.

There are understandable reasons behind such practices. Since companies operate with profit-driven motives, there is a perceived risk that their research might serve as promotional material, and authors may selectively present data that favors their organization, thereby compromising objectivity.

However, this presumptive strict screening has also led to many high-quality and valuable studies being denied a fair and objective evaluation—some are even rejected outright without genuine consideration. This is not only unfair to the authors but also represents a significant loss to the broader academic ecosystem. To address this gap, we have launched the academic journal *Journal of Workplace Innovation and Scientific Research* (J.WISR).

What is J.WISR? J.WISR specializes in publishing manuscripts where the primary authors (such as the first or corresponding author) are from companies or corporate backgrounds. We also welcome collaborative research that includes industry researchers among the authors. In terms of scope, our interpretation of “Workplace Innovation” is not limited to managerial or operational aspects such as organizational restructuring or process optimization. **Instead, we embrace all innovative activities that emerge within workplace settings.**

It is worth noting that numerous existing journals already focus on the workplace as a field of study. Based

on our research, titles containing “workplace” in their names include: *International Journal of Workplace Health Management*, *Workplace Journal*, *Workplace: A journal for academic labor*, *Journal of Workplace Learning*, and *Journal of Workplace Behavioral Health*—and this list does not include other journals that cover workplace-related research without explicitly referencing it in their titles. While most of these publications address specific dimensions of the workplace, J.WISR is unique in serving both industry-submitted research and academic work focused on or contextualized in workplace settings.

J.WISR is the first journal launched by Knowledge Barrierless Press (<https://knowledgebarrierlesspress.com>), a non-profit academic publishing initiative dedicated to promoting barrier-free dissemination of scholarly knowledge. Our operating model does not rely on a single revenue source such as Article Processing Charges (APCs) or institutional subscriptions. Instead, we use a diversified funding approach to sustain operations. All content is free for readers, and compared to the prevailing OA APCs that often amount to thousands of dollars, we charge authors only a few hundred dollars per submission to cover basic operational costs. Additional funding channels are also pursued to support our mission. Surplus funds are directed toward meaningful initiatives, such as the Dawn Fund for PhD Candidates, which provides one-time financial assistance to Ph.D. candidates facing delayed completion—regardless of their publication record.

We warmly welcome your interest and support. Whether you choose to join the editorial board of J.WISR, contribute as an author, reviewer, or reader, or provide donations to J.WISR or Knowledge Barrierless Press—every form of involvement helps drive positive change.

We sincerely look forward to having you with us.

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